



Blue Mountain Community College *Administrative Procedure*

Procedure Title: Staff Participation in Political Activities
Procedure Number: 03-2005-0013
Board Policy Reference: IV.B.

Accountable Administrator: President
Position responsible for updating: Director Human Resources
Original Date: 12-16-05
Date Approved by Cabinet: 01-31-06
Authorizing Signature: *Signed original on file*
Dated: 01-31-06
Date Posted on Web: 07-15-09
Revised: 07-09
Reviewed: 07-13

Purpose/Principle/Definitions:

Employees may exercise their right to participate fully in affairs of public interest on a local, county, state and national level on the same basis as any citizen in a comparable position in public or private employment and within in the law.

All College employees are privileged within the limitations imposed by state and federal laws and regulations to choose any side of a particular issue and to support their viewpoints as they desire by vote, discussion or persuading others. Such discussion and persuasion, however, will not be carried on during the performance of College duties, except in open discussion during classroom lessons that consider various candidates for a particular office or various sides of a particular political or civil issue.

On all controversial issues, employees must designate that the viewpoints they represent on the issues are personal and are not to be interpreted as the College's official viewpoint.

No employee will use College facilities, equipment or supplies in connections with his/her campaigning, nor will he/she use any time during the working day for campaign purposes.

Legal References:

ORS Chapter 244
ORS 260.432

Oregon Constitution, Article XV, Section 8.